

VANDERBILT UNIVERSITY MEDICAL CENTER

HOUSE ORGAN

www.mc.vanderbilt.edu/houseorgan

September 2010

Last Flight



**LifeFlight Pilot
Billy Hamblin's
legacy of safety
and saved lives**

Mood Suits

BY WAYNE WOOD

Remember mood rings? These were rings that had a stone that changed color, allegedly based on your mood. Most of the original rings came with a little color chart that detailed, with I'm sure great scientific accuracy, the meaning of the various colors—black was anxious, yellow was stressed, green was mixed emotions, light blue was love, dark blue was relaxed, purple was passionate, and so on.

Every one I ever put on immediately turned black, which demonstrates that they work GREAT.

Now think about it: what is the main question that comes up over and over in any workplace?

That's right: What kind of mood is the boss in today?

We all want to know that. Nobody wants to run afoul of a boss in a bad mood. Nothing good can come from that, but until now there's been no sure-fire way to know without the risky gambit of striking up an actual conversation.

A mood ring might provide the answer to the critical boss-mood question, but it has a fatal flaw: if you're close enough to see the color on the ring, you're probably already too close if the news is bad. You can end up with a bad assignment, or have vacation time turned down, or who knows what kind of bad thing might occur.

That's where my idea comes in: Mood Suits.

Mood Suits could come in both men's and women's models, and could be woven from fabrics with the same color-changing properties as mood rings. They could be cut in the latest styles from Paris or Milan, or they could look like real boss suits from J.C. Penney or Macy's.

Doesn't matter where they're from, the crucial difference is, they're Mood Suits, and since they're suits, instead of rings, they can be seen from far away.

Imagine it: You're wondering
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Long, long time

You have colleagues who have worked here five decades and counting. A complete list of those who are being honored at this month's Service Awards, including Janie Warden.

8

Benefits to Change

A complete guide to the changes in benefits for 2011 and the open enrollment process.



10

Last Flight

Billy Hamblin was an original LifeFlight pilot when the program began in 1984. Earlier this summer, he made his last flight. The patient/passenger's verdict: "You did a good job, Billy."

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Employee Celebration Month Stretches to a Whole Year

Too many events in one month to fully enjoy? Now you have a whole year to celebrate and be celebrated.



House Organ is the magazine for the staff, faculty, volunteers, and students of Vanderbilt University Medical Center. It is published monthly, with a combined December/January issue, by the Office of News and Public Affairs of VMC. News stories, ideas, and suggestions are welcome, and should be sent to *House Organ*, CCC-3312 Medical Center North, Nashville, Tenn., 37232-2390. E-mail: Wayne.Wood@Vanderbilt.Edu.

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House Organ Photo Contest wants pet photos, videos, more

Enter through Oct. 22 on House Organ Website

This is the 29th year that *House Organ* has called on Vanderbilt staff, students, volunteers and faculty to submit photographs to the *House Organ* Photography Contest, the winners of which will be featured, one per month, in the 2011 *House Organ* Calendar, to be included in the combined December/January issue.

Only digital images will be accepted for the contest. These may be shot with a digital camera or scanned from prints, but all entries must be submitted electronically.

We are also asking for pictures of your pets. Selected pet pictures will be featured in the February 2011 issue in a "Pets of the Medical Center" feature.

And, in a new twist this year, we invite the Vanderbilt community to send us links to pet videos that you have posted online, so that we may share those links as part of the February 2011 "Pets" issue.

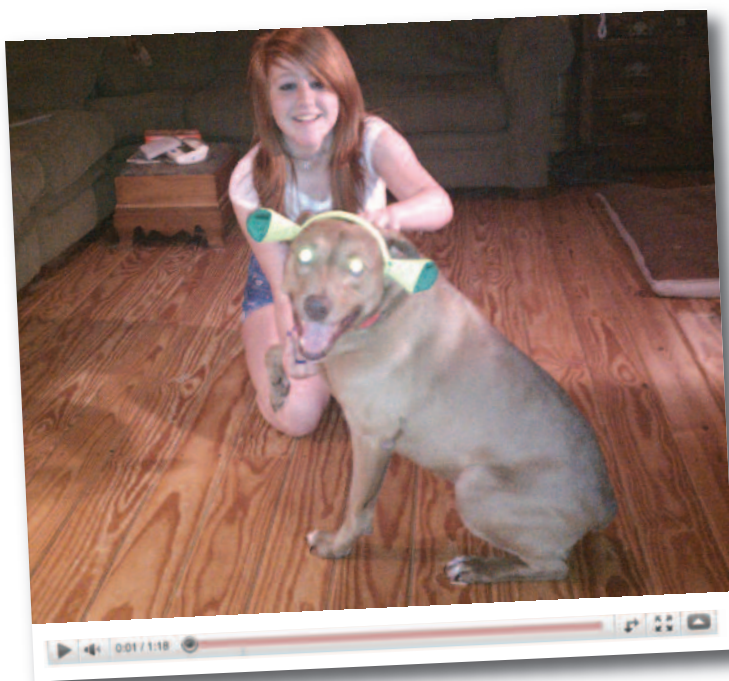
Details:

Calendar Photography Contest: Open to all subject matter. Twelve winners will be selected on the basis of interest, technical proficiency and suitability, and printed in the *House Organ* Calendar.

Pet Photography Division: Photographs of pets of Vanderbilt staff, faculty and students are welcomed. Photographic skill matters less than pictures that show the personality of the pets. It's OK for people to be in the pictures, too. *At the discretion of the judges, pet pictures may be considered for the calendar.*

Those who want to include some information about their pets, such as age, or the fact that she was picked up as a stray, or that he howls when a fire truck goes by, are encouraged to do so. At the very least, tell us the pet's name and the names of others in the pictures.

Pet Videos: Post your pet video to a site that hosts video, such as YouTube (Do not send the video as an attachment. Post it to a host site.) Then send the url to the contest entry address below, and some of the best videos will be linked to from the *House Organ* website as part of the 2011 Pets issue.



General rules (please read and follow carefully to avoid the disqualification of your entry):

Who may enter: The contest is open to Vanderbilt staff and faculty, volunteers, and students of graduate programs, including nursing and medical students. People who work in News and Communications are not eligible for the calendar competition. The photo must have been taken by the person entering it.

What type of photography is suitable? Anything—studio portraits, still lifes, landscapes, art photographs, aerial photography, pictures of children, pictures of adults and pictures of pets have all won in the past.

What formats are acceptable? The images must be saved as .jpg images, and must be at least 300 dpi. (That means no cell phone photos or other low-resolution images; they just won't work for print).

What information should be included with each entry? Your name, department or school, an address and a phone number should be written on or attached to each entry. Again, with the pet photographs, include the name of the pet and the names of any people in the photograph with the pet.

When is the deadline? Midnight on Friday, Oct. 22. No entries received afterward will be considered.

How do I send a pet video? Post your favorite videos of your pet or pets to a video hosting site, such as YouTube, then send an e-mail with the url link to the entry e-mail address.

How do I enter? Go to the *House Organ* Web site at <http://www.mc.vanderbilt.edu/houseorgan/> and click on the button to enter, or send photos by e-mail to house.organ.photo@vanderbilt.edu, saved as .jpg images, and at least 300 dpi.



Years of service *honored at annual celebration*

Cumulative centuries of dedication

The combined Medical Center and University Service Awards will be held Monday, Sept. 27, at 3 to 5 p.m. in Langford Auditorium. Those being honored this year are staff with five, 10, 15, 20, 25, 30, 35, 40, 45, 50, and 55 years of service. Those with 20 years or longer of service will be recognized at the celebration.

Here's a list of Medical Center employees who will be honored this year, arranged by years of service and beginning with 10 years. The faculty list follows the staff list.

STAFF

10 years

Allison Acrey
Perry Adams
Joslin Adjei
Helena Adkins
Suzanne Alexander
Terrance Allen
Taneem Amin
Warren Amyx
Stella Askins
Michele Austin
Refka Bacevac
Tiffany Badgett
Jason Baker
Steven Ball
Rebecca Banaszak
Cindy Barber
Lauraine Barber
Vlado Barisic
Jeanna Barrett-Rice
J. Mel Bass
Karen Bates
Sharon Beasley
Claudia Beesley
Marc Beller
Patsy Benjamin
Rebecca Bice
Romy Billman
Anissa Blackwell
Martha Bland
Vanessa Blivens
Wendy Blue
Christopher Boeing
Roberta Boggs
Mavis Bolin
Paul Bonner
Judy Booker
Dennis Boswell
Tammy Bowers
Blanche Brabender
Kevin Bradley
Korena Brandon

Nancy Breslin
Joan Breyer
Debra Broadstone
Patsy Brown
Diane Brown
Boyd Brown
Stacy Bruce
Melissa Bryan
Taronza Buchanan
Matthew Bunk
Lisa Burnell
Larry Byrd
Tammy Cagle
Tonya Campbell
Debbie Cartwright
Dione Casa
Mark Casias
Emily Cavanaugh
Victoria Chambers
Siprachanh
Chanthaphaychith
Melissa Christy
John Clark
Patricia Clark Pollock
Theresa Clem
Sarah Cloud
Barbara Cohoon
Rita Cole
Charlotte Collins
Beverly Comer
Brenda Compton
Martha Cortner
Peggy Cottles
Falecia Cox
Tammy Crawford
Kimberly Crockett
Dragan Cvetkovic
Michael Daly
Richard Dann
Josephine Darwin
Rose Davis
Tamekia Davis
Arlene De Leon
Daniel DeLang
Paul Dodd

Bernice Donelson
Joseph D'Souza
Lanny Dunkum
Jacqueline Dyball
Thomas Ekman
Kathryn English
Jodi Ervin
Mary Fagan
Lynn Flair
Jill Flowers
Jill Forbert
Lisa Foust
Patrick Fox
Lorie Franklin
Marcia Free
Mary Frierson
Amy Frye-Anderson
Michael Gable
Eugene Gallagher
Kimberly Garton
Toni Gibbs
Alma Gieg
Tara Godwin
Marti Goemann
Beth Goodrich
Michelle Gordy
Toi Gorham
Phyllis Greene
Leslie Grissim
Alison Grisso
Deborah Grissom
Jerry Guel
Josephine Guirguis
Tarsheka Hamilton
Penny Hamm
Patricia Hammer
Betty Hammett
Christi Haning
Daphne Hardison
Sherry Harmon
Alvinita Harper
Myra Harris
Michael Harris
Katherine Harris
Allison Hart

Sheketa Harvey
Robert Hastings
Laura Hayes
Thelma Hayes
Cheryl Hazelip
Kimberly Heaberlin
Lisa Henderson
Elisabeth Henley
Lori Hicks
Barbara Higgins
Toni Hill
Beverly Hill
Cheryll Hinckson
Tonya Hinton
Charles Hitchcock
Teresa Hobt-Bingham
Jennifer Holland
Jessica Hollyfield
Sandra Holtzclaw
Misty Hooper
Valeria Horton
Jasminko Hundur
Raphael Hunt
Karen Hunter
Joan Isom
Jimmy Jackson
Gary Jackson
Brenda Jakes
Kathryn Jernigan
Barbara Joers
Billy Johnson
Chris Johnson
Kimberly Jones
Lisa Jones
Angela Jones
Angela Jones
Jerry Jones
Lakisha Jordan
Jill Judkins
Joan Kaiser
Cecilia Kanbi-Sowell
Kimberly Kane
Jonquil Kelley
Lindy Kelley
Harold Kendrick
Wendy Kiepek
Jeffrey Kimble
Kim Kinsley-Herrera
Carole Kirkland
Allison Kirkpatrick
Miroslav Knjezevic
Leeanne Lackey
Sandra Landis
Daphne Lane
Cathy Larson
Debra Leath

Ewanda Leavell
Suzanne Lee
Donald Lee
Byron Lee
Althea Lee
Neil Legaspi
Melissa Lieberman
Sandra Linville
Jenny Lippincott
Jin Liu
Wendy Lloyd
Tracy Locklear
Sarah Lovett
Marie Lovett
Felicia Lowe
Onika Lowrey
Clark Luhrs
Jennifer Lyon
Modesta Maldonado
Judith Manning
Venus Manuel
Suli Mao
Cheryl Markin
Lori Marlin
Melvin Marsh
Stephanie Martin
Tawanda Maxwell
Deborah Maxwell
Katrina McClain
Scott McConnell
S McCrary
Kristin McDade
Dianne McGrath
Virginia McIntosh
Josselyn McKinney
Camille McKissack
Yolanda McKnight
Jane McLaughlin
Terri McMinn
Joel McPherson
Carol Meisch
Lisa Mellies
Shufang Meng
Usha Menon
Lori Michalowski
Lisa Miller
Kelly Miller
Tracy Missildine
Valerie Mitchell
Judy Montgomery
Marsha Moore
Judy Moore
Sonya Moore
Leisa Morgan
Susan Morris
Kina Morton

Kay Moss
Amy Mullican
Mary Mullins
Venita Murphy
Sarah Natale
Jennifer Nelson
Delois Newson
Cristina Nicolescu
Barbara Norris
Veronica Oatis
Vanessa Obando
Sandra Odom
Nickie Oldham
Melissa Osborn
Shanna Overfelt
Nicole Parish
Sondra Park
Robert Payne
Robert Peels
Vera Pentcheva
Denise Pepin
Pedro Perales
Anita Perry
Kelli Peterson
Bryon Pickard
Gary Piper
James Pointer
Alonda Pollins
Reginald Powell
Charity Prater
Anna Prestwich
Stephen Price
Elizabeth Prohaska
Kathryn Rafferty
Dennis Rash
Marie Razo
Deborah Reed-Venson
Deanna Reese
Fiona Remple
Keri Revett
Claudia Reznik
Lisa Rhinehart
Celestine Rhodes-Jones
Melanie Richardson
Tiffany Richmond
Cammie Rinehart
Theresa Rogers
Sheryl Rogers
Meredith Rosson
Carol Rouzer
Karen Runyon
Jennifer Rust
Nancy Rutan
Pamela Salazar
Phoebe Santiago
Indira Sasic
Vicki Scala
Debbie Scott
Rachel Serrato
Irene Shannon
Diane Shannon
Wangzhen Shen
Kelly Shepard
Kurt Shepherd
Alena Shostak
Gina Shyong
Zoran Simic
Suada Simic
Elizabeth Simpson
Jon Sloan
Glenda Sloss
Clifton Slusher
Rebecca Smiddie

Lavolia Smith
Amanda Smith
Michael Smith
Cathy Smith
Stephanie Smith
Travis Spain
Racheal Spruiell
Kristina Stafford
Gwen Stafford
Wanda Stanley
Jennifer Stein
Beverly Stevens
Iris Stevenson
Tenisha Stewart
Randal Strough
Clay Sturgeon
Yvonne Summers
Tamie Swah
Martha Tanner
Holly Tapp
Lori Taylor
Phillip Taylor
Tammie Taylor
Erika Taylor
Dixie Taylor
Randy Teller
Sharron Terry
Fekre Tesfaye
Rachael Thomas
Staci Thomas
Laura Thomas
Ronny Thompson
Vikki Thurman
Sammy Thurman
Felicia Tinnin
Wendi Tittle
A Toungette
Constance Trahan
Debra Trepanier
Marcell Troupe
Christina Tucker
Priscilla Turner
Arinetta Utley
Juan Valadez
Debra Vannoy
Roy Walker
Kelley Walker
Sallie Walton
ZhiZhang Wang
Cayce Watson
Kevin Weakley
Jennifer Weaver
Marvin Webb
Monique Webster
Helen Wellinghurst
Pierrette Wessels
Grant Westlake
Brenda White
Keicha White
John Whitefield
Allan Whitman
Karen Williams
Alison Williams
Sarah Wilson
Kenneth Wilson
Heidi Wilson
Tepparit Wiphatphumiprates
Barbara Woodard
Heather Woods
Marcus Woods
Paula Woods
Amy Wright
Linda Wright

Kathryn Wright
Cheryl Yoder
Kathleen York
Arlene Zajackowski
Jana Zbinden
Youmin Zhang
Jiali Zhao
Janice Zirkenbach
Paul Zografi
Janet Zolkower
Zhao Zuo

15 years

Angela Addison
Cheryl Akers
Ricardo Andal
Susan Andrews
Susan Andrews
Tyrone Bailey
Lisa Barksdale
Jean Barnes
Brenda Barnes
Joyce Barnett
Rita Barnett
Kimberly Bass
Cara Baughman
Sondra Binkley
Galina Bogatcheva
Rebecca Boone
Kenneth Boone
Kim Boshers
Thomas Bossung
Cecilia Bow
Beth Bowlds
Shannon Bozeman
Cynthia Butler
Mia Caldwell
Patricia Campbell
Kimberly Campbell
Regina Carey
Barbara Carter
Mary Carter
Terri Castleman
Kevin Chenoweth
Kevin Churchwell
Erma Clark
Betty Claxton
Elbert Cox
Linda Crisafulli
Laura Daniel
Annie Darrington
Darla Dennis
James Dieterich
Hung Do
Roselyn Dowell
Paulette Duncan
Kelli Durrett
Michael Eaton
Joyce Eller
Larry Emler
Thomas Ervin
Sara Farler
Deborah Fertitta
Mary Freeman
Leena George
Claudia Gifford
James Gilmore
Katherine Godby
Quintana Goldthreate
Elizabeth Gordon
Eloise Greer
Terri Griffin

Leann Grimes
Barbara Grimm
Tanya Hambrick
Latricia Hannah
Janet Hardison
Regina Hargrove
Lori Harris
Carol Harris
Dorothy Hassell
Annette Hatfield
Susan Heifner
James Herndon
Donna Hicks
Melissa Higgason
Susan Hipkens
Elizabeth Holbert
Sally Holzapfel
Stephanie Houston
Mark Hughes
Kimberly Hunter
Melba Isom
Greg Jarrett
Judith Jenkins
Leslie Jenkins
Cynthia Johnson
Melissa Johnson
Waynetta Jones
Letitia Jones
Barbara Joseph
Edwin Kaler
Cindi Kellam
Layle Kenyon
Cynthia King
Felicia Kittrell
Eugene Kopp
Audrey Kuntz
Tina Kurtz
James Lassiter
Brenda Leake
Keith Lee
Jenny Lewis
Deadra Lindsley
Tracy Louis
Marina Mailyan
Carlo Malabanan
Mollie Malone
Pedro Martinez-Rosario
Sandra McCauley
D McClinton
Josephine McDonald
Veronica McGuire
Narinder Midha
Patricia Miskulin
Michelle Mitchell
Susan Mogan
Valarie Montgomery
Brenda Moody
Patricia Moore
Angela Moore
Rose Morrissey
Mike Murphy
Bobbie Nabors
John Nagy
Cathey Nelson
Eileen Noel
Melissa Norman
Amy Nunnally
Dorothy Nuusila
Lynda Orear
Susan Ortner
Trina Pachciarz
Deborah Paulauskas
Roberta Pope



JOE HOWELL

Howard Price—50 years.

Carolyn Porter
Mary Poston
Laurel Priddy
Jeanine Prusinowski
Ying Qi
Diane Ray
Laura Reinert
Theresa Reliford
Leslie Reneau
Lori Rhoden
Anthony Richardson
Christine Robinson
Denise Roe
Gloria Rubadeau
Alberta Rucker
Loretta Russell
Paul Russum
Gina Scarbrough
Rebecca Schmidt
Kimberly Scott
Maria Shariati
Frances Shelton
Cynthia Shelton
Jinsong Sheng
Antoinette Shepard
Barbara Sherritt
Debra Shinkle
Scott Simms
Mark Simpson
Peggy Sisk
Misty Skinner
Robert Smith
Marta Smith
Elizabeth Snell
Roger Sparks
Janet Steakley
Candace Stefansic
Sherry Steward
Royanne Stubblefield
Ann Taylor
Dorothy Terrell
Michelle Terrell
CareRuth Thiebaud
Lisa Trusler
Arthur Turner
Steven Walker
Elizabeth Wallace
Suwan Wang
Jeffrey West
Petrina White
Ann White



Janie Warden—50 years.

Linda Wilkinson
Paul Wilson
Cynthia Wilson
Sherri Woodall
Dawn Woodard
Tamiko Woodard
Amy Woosley
Zhi-Qi Xu
James Yeargin

20 years

Donna Arkins
Sara Arrington
Pamela Askins
Cheryl Baber
Martha Ballew
Wayman Bean
Linda Blevins
Cathy Boldizsar
Elaine Bonner
Leah Bradshaw
Sandra Broadnax
Deborah Broadwater
Joseph Brock
Flora Brooks
Ellen Brown
John Bullock
Douglas Burns
Maurice Byrd
Richard Caulfield
David Chontofalsky
Sandy Church
Christopher Clabough
Melissa Claiborne
Deloris Clark
Sandra Clifton
Nancy Cobb
Sunsiarai Couch
Valerie Creston
Lloyd Cunningham
Shirley Curry
Stella Davis
Jerri Demarco
Alesia Dixson
Suzanne Duncan
Ronnie Eastes
Billie Escue
Anita Esters
Cassandra Fagan
Margaret Findley
Colleen Flanders
Carlene Floyd
Cheryl Giles
Caroline Gilmore
Agnieszka Gorska
Rosalind Gray

Donna Gregoric
Sonja Grider Hazelwood
Carol Haas
Melissa Haney
Elteresa Harding
Lloyd Harrison
Nora Harvey
Ann Hearn
Edna Heath
Gloria Hector
Leon Helguera
Charles Hendricks
Vanessa Hennings-Williams
Cynthia Herzog
Brenna Hildebrand
Peggie Hoard
Wendy Hodgins
Diane Holloway
Mary Horn
Eric Howard
Donna Hudgins
Wanda Humphrey
Joyce Hunt
Carole Hunt
Elease Irving
Joe Jackson
Adrienne Jenkins
Cynthia Johnson
Timothy Jones
Sondra Jones
Sandra Jones
Sandra Jones
Carol Jones
Debbie King
Karen Kohl
Tyrone Larkins
Dolores Lee-Rohr
Wanda Lewis
Lori Lewis
Ann Loffi
Xiaotao Lu
Mary Magallanes
Pamela Marmillion
Janet Martin
Ann Mayberry
Randy Mayes
Veronda McClain
Rebecca McCord
Nancy McCullough
Susan McDermott
Carolyn McDonald
Larry McKissack
Sharon Megar
Bok Merriman
Margery Middleton
Toby Mofield
Lana Molnar

Yvonne Moneypenny
Loretta Moody
Jimmie Moore
James Motley
Keith Neal
Regina Newsom-Snell
Mary Nichols
Keith Norton
Betty Norwood
Bibiana Nwaokolo
Annette Oeser
Melanie Oliver
Alice O'Shea
Jamie Patterson
Jennifer Pelfrey
Brenda Phillips
Mary Pirtle
Diane Powell
Lynn Price
Gwen Provo-Bell
Pamela Purcell
Debbie Raines
Sheryl Redlin-Frazier
Mildred Roberson
Margaret Rogers
Linda Saliba
Cynthia Sanford
Janice Savage
Peggy Schuyler
Trina Scott
Patricia Seitz
Susan Seroff
Betty Slusher
Paula Smith
Susan Snider
Lisa Southall
Jennifer Spain
Anne Spooner
Donna Staed
Robin Steaban
John Stewart
Thomas Sullivan
Jeannie Temple
Joseph Thompson
David Trauernicht
Carolyn Valentini
Linda Varnell
Janice Von Allmen
David Waggoner
Cynthia Waldron
Jane Wcislo
Dawei Wei
Ava Weiner
Mary Wells
Jason West
Susan Westman
Gina Wey
Joni Williams
Christine Wilson
Regenia Wisecarver
Karen Wolfram
Ricky Woodard
Sandra Workman
Jane Wright
Jeanne Yeatman
Teresa Young

25 years

Mary Aakre
Pam Adams
Martin Appalsamy

Greg Bachus
Roland Bailey
Randy Bates
Connie Bauersachs
Amy Beller
Tom Billings
Cheryl Boehm
Shirley Booker
Arnold Branch
Linda Burch
Julia Cartwright
Melinda Caudill
Jonie Chavez
Connie Chevalier
Susan Clark
Mary Collins
Jan Cook
Jeannine Courtney
Holley Cully
Cedric Dillard
Panda Dodson
Allison Duffey
Melissa Eckstein-Harmon
Jeannette Frazier
Cindy Garrison
Joan Gottesman
Christine Green
Lisa Hacker
Patty Hendricks
Maynette Jackson
Terrance Jenkins
Mentoria Jennings
Belinda Kincaid
Betty Lanier
Jeff Laughlin
Terry Lawrence
Ann Lewis
Sally Lindsey
Christopher Lynn
Suzanne Manning
Judy Matthews-Taylor
Darlene McCormick
Dee Mewbourne
Eva Montgomery-Lewis
Cathy Morris
Gayle Moss
Tracie Moss
Doss Neal
Janice Nicholas
Cindy Osborn
Irma Perry
Joy Phillips
Jean Pippin
Kathleen Prince
Shan Raetzloff
Joyce Randolph
Melanie Rardin
Rey Redha
Bud Rice
Bernie Rimgale
Lou Rottero
Lori Russell
Kim Schafer
Tony Self
Susan Smith
Jackie Smith
Elizabeth Sparta
Trudy Sullivan
Renea Tallent
Bob Taylor
Judge Thomas

Sylvia Thompson
Denise Todd
Claire Vancour
Lisa Wagahoff
Holly Waldrop
Monica Weimann
Bernadean York

30 years

Anna Ambrose
Susan Bailey
David Ballard
Teri Blunkall
Cynthia Brown
Tonzia Brown
Suzanne Campbell
Teresa Carlew
Val Cook
Susan Cope
Susan Couch
Debbie Craig
Ralph Dipalma
Carol Eck
Joe Ennis
Emily Fagan
Ginny Featherston
Lolita Fite
Myllinda Frost
Glenna Gant
Darlene Gant
Rita Goodlett
Dolores Grigsby
Tom Grubbs
Sandy Hahn
Fran Hammond
Judy Hassell
Jon Hastings
Cheryl Hendrix
Tina Herron
Gail Hess
Barbara Hill
Angela Jackson
Pat Jobe
Beth Keith
John Ladd
Sherry Law
Pam Liggett
Daniel Majors
Pam Marlin
Mimi McCarty
Leavy McCoy
Randy McIntosh
Connie Meredith
Edna Morton
Paula Musgrave
Barbara Page
Reba Patton
Ernie Patton
Sheila Polk
Dan Ramage
Henry Reed
Maureen Riggs
Frances Robinson
Brenda Robinson
Mary Royer
Donna Ruth
Debby Scraggins
Lynn Sikes
Ann Simons
Edith Smith
Katherine Snider

Rhonda Staggs
Carolyn Stevens
Mike Striplin
Helen Talley
Pat Throop
Ernest Turay
Michael Walker
Bill Weller
Nancy Wickersham
Brenda Williams
Carol Wilson
Leigh Witherspoon
Christy Worden

35 years

Delores Aiden
Clara Collins
Kathy Curtis
Sheila Deberry
Felicia Dillard
Teresa Gillespie
David Goins
Dolores Goold
Martina Hailey
Jennifer Hamilton
Gloria Jordan
Laura Kelley
Fran King-White
Janice Lacy
Jill Lindner
Shelia Martin
Debra McLean
Cookie Minton
Carolyn Orr
Lynn Pope
Bill Rochford
Pat Runsvold
Renee Shelton
Julia Smith
Faye Smith
Cindy Thomason
Jerry Turner
Susan Walsh
DeeDee Webster

40 years

Bob Aquino
Ellen Carter
Wanda Couey
Mittie Edmund
Marion Gervickas
Judy Goode
Marlene Jayne
Patricia King
Loreita Little
Odessa Settles
Ronnie Thompson
Ella Turner
Jan West
Maurice White
Celeste Yokley

45 years

Glenda Ing
Janelle Owens
Dorothy Trimble

50 years

Addie Harding
Howard Price
Janie Warden

FACULTY

10 years

Robert Abraham
Patrick Arbogast
Dominik Aronsky
Amanda Bailey
Ronald Biernacki
Dana Brantley-Sieders
Peter Buerhaus
Qiuyin Cai
Thomas Christenbery
Qi Dai

Jayasri Dasgupta
Mark deCaestecker
Traci Delk
Joseph Diggs
Jennifer Domm
Martin Egli
Christopher Ellis
Essam Enan
Vernat Exil

Jean-Terese Fischer
Kathleen Fowler
Michael Fowler
Daniel France
Jeffrey Franklin
Hollye Gallion
Carol Groninger
Michelle Grundy
Sue Hale

Linda Halperin
Heidi Hamm
David Head
Charles Hoffman
Linda Hughlett
Todd Hulkan
Kathy Jabs

Jeremy Kaye
LLoyd King
Hanane Koteiche
Emily Kurtz
Galina Lepesheva
Xiaohong Li
Qing Lin

Nancy Lorenzi
John Manning
Deborah Martin
Hassane Mchaourab
Michael McHugh
Sheila McMorrow
Willie Melvin

Lawrence Merin
Laura Mizoue
Elizabeth Moore
Donald Moore
Chandramohan Natarajan
Reid Ness

Pratik Pandharipande
Robert Piana
Holly Pierce
Ambra Pozzi

Michael Rock
Scott Rodgers
John Ross
Jiqing Sai
Stephen Schultenover
Jennifer Scroggie
Martha Shrubsole
Xiao-Ou Shu
Amar Singh

Terrence Smith
Shannon Snyder
Michael Stabin
Yan Su
David Taber
Andrew Thomson
James Walker
Cynthia Wasden
Kenneth Watford
Elizabeth Weiner
K Wells
Wanqing Wen
Elisabeth Willers
John Williams
Curtis Wushensky
Kenneth Wyman
Gong Yang
Fenghua Zeng
Roy Zent
Wei Zheng

15 years

Mark Adams
Susan Adams
Christopher Aiken
Venkataraman Amarnath
Kalyani Amarnath
Amir Arain
Richard Armstrong
Thomas Aune

David Bader
Randy Blakely
John Block
David Bratton
Jeffrey Canter
Karen Cassidy
William Cooper
James Crowe
Pran Datta
Sean Donahue

Terri Donaldson
Carol Etherington
Irene Feurer
Sarah Fogel
David Gailani
Aurelio Galli
Bruce Greig

Harry Gwirtsman
Tina Hartert
Melissa Henry
Richard Hock
Dawn Israel
Rolanda Johnson
Rebecca Keck
Peng Liang

Lijun Ma
Michele Martens
Puthenpurack Mathew
Michael McNamara
Mary Moore
M Neely
James O'Neill
Matthew Pearson
Ray Peebles
Barbara Petersen
Bonita Pilon
Jesus Pina-Garza
James Powell
Ronald Salomon
Seth Scholer
Patricia Scott

Jin Shen
William Spickard
Lawrence Stack
Clare Sullivan
Melanie Swift
Ellen Tosh-Benneyworth
William Valentine
Patti Van Eys
Michael Vollman
Kimberly Waltrip
Daniel Weikert
Sharon Wilcox
John Zic

20 years

Stephen Brandt
Stephen Camarata
Thomas Catron
Philip Charles
Terence Dermody
Jayant Deshpande
Mary Dietrich
John Donahue
John Dummer
Ryszard Dworski
Frank Fish
James Gainer
Steven Hanks
Mary Hazinski
Kareem Jabbour
Margaret Kennedy
Sekhar Konjeti
Sabina Kupersmidt
Stanley Lee

Geraldine Miller
Walter Morgan
Cathleen Pettepther
Charles Pinson
Stephen Raffanti
Julie Rosof-Williams
Ruth Ross
William Russell
William Serafin
Michael Sherman
Charles Stein
James Thomas
J Wetzel
John Wright
Christopher Wright

25 years

Charles Cobb
Thomas Cook
James Gay
Richard Hoover
Donna Hummell
Iekuni Ichikawa
John Lee
Julia Lewis
Mark Magnuson
Michael McLean
Harold Moses
Jennifer Najjar
Tony Ross
Richard Shelton
Noel Tulipan
Cindy Vnencak-Jones
Lois Wagner
Lynn Walker
David Wasserman
Ronald Wiley
Aida Yared

30 years

Charlotte Covington
Kathryn Edwards
D Grantham
Howard Jones
Samuel McKenna
Martha Miers
Lillian Nanney
Fritz Parl
Clarence Partain

35 years

George Avant
Vivien Casagrande
Sharon Francis
Frederick Guengerich
Richard Heller
Lyman Roberts
Rose Robertson
Judith Sweeney

40 years

Hakan Sundell

45 years

Conrad Wagner

JOE HOWELL



Addie Harding—50 years.

Vanderbilt Health Plan payroll deductions based on your salary; change in BlueCross network focus of this year's benefits Open Enrollment

All benefits-eligible faculty and staff must complete online form this year

The annual Open Enrollment for Vanderbilt's benefits-eligible faculty and staff is Oct. 1–15. Online Open Enrollment begins at 8 a.m., Oct. 1, and ends 5 p.m. on Oct. 15. ALL faculty and staff must complete the online enrollment form this October or receive the following default benefits in 2011:

- Health Plan – Aetna Standard, employee-only tier (*even if you currently waive Health Plan coverage*)
- Dental Plan – waive (*no coverage*)
- Vision Plan – waive (*no coverage*)
- Accidental Death & Dismemberment – waive (*no coverage*)
- Flexible Spending Accounts – waive (*no spending accounts*)

NOTE: Your current Short-term Disability election will not change

A Special Enrollment for Adult Children will be available Sept. 16–Oct. 15, an option made available through Health Care Reform. (See table on page 9 for more information.)

Health Plan

Faculty and staff 2011 monthly payroll deductions for the Health Plan will be based on salary, or more accurately, the 'Annual Base Benefits Rate' (ABBR), an amount on which Human Resources bases the cost of other benefits, including life insurance. The ABBR is not necessarily the same as an employee's annual salary. Faculty and staff are urged to find their ABBR, upon which 2011 Health Plan rates will be based, on the 'Job Profile' tab of C2HR at www.vanderbilt.edu/c2hr. ABBRs as of Sept. 16, 2010, will be used to determine 2011 Health Plan payroll deductions.

Administration determined that by moving to salary-based payroll deductions, the Plan will be better positioned to maintain affordable coverage for the future. The majority of faculty and staff will not see any increase to their monthly payroll deductions for the third consecutive year. To find what your monthly payroll deduction amount will be, log on to <https://hr.vanderbilt.edu/secure/oe2010/2011options.htm>.

Other changes to the Health Plan include a switch to the BlueCross S network. Not all providers that were in the P network are in the S network, and faculty and staff should check whether their providers are in-network by looking at the provider directory on www.bcbst.com/members/vanderbilt. There is no change to the Aetna POS II network. All Vanderbilt providers are in both BlueCross S and Aetna POS II networks.

There will be no increase to office visit copays, deductibles and out-of-pocket maximums for those who seek care at Vanderbilt. Copays, deductibles and out-of-pocket maximums will increase for in-network and out-of-network providers and facilities.

Dental and Vision

The monthly premiums for both Dental Plans and the Vision Plan will increase in 2011, however, there are no changes to the coverage.

Accidental Death and Dismemberment

There are no changes to the Accidental Death & Dismemberment plan or rates.

Short-term Disability

New enrollments in Short-term Disability will require evidence of insurability. You will need to answer questions about your health and any existing conditions on The Hartford's online enrollment site. The Hartford must approve all new Short-term Disability applications, as coverage is not guaranteed this year. This does not apply to anyone who already has the Short-term Disability insurance.

Flexible Spending Accounts (FSAs)

Beginning Jan. 1, 2011, due to Health Care Reform, if you want to purchase specific over-the-counter items and medicines using your Health FSA, you will need a prescription from your doctor. You should keep this in mind when planning your 2011 Health FSA contribution, as any funds not used will be forfeited.

Benefits Fair in three locations

The Benefits Fair is sponsored by the Office of Benefits Administration and will be in three locations this year. Come to the fair to visit with benefits companies, third party administrators, and this year at the Student Life Center location, local banks and Vanderbilt clinics.

Vanderbilt Health One Hundred Oaks

Tuesday, Sept. 28
10 a.m. to 2 p.m.

VMG Franklin—Edward Curd Lane

Wednesday, Sept. 29
10 a.m. to 2 p.m.

Student Life Center

Thursday, Sept. 30
7 a.m. to 2 p.m.

Bring your Vanderbilt ID to the Fair to register for door prizes. For a complete list of Fair exhibitors, go to <http://hr.vanderbilt.edu/benefits/benfair.htm>.

Change	Will this change affect you?
Open Enrollment/Systems	
COMPLETING ONLINE FORM IS REQUIRED All benefits-eligible faculty and staff must complete online Open Enrollment this year. Your current benefits elections (except for Short-term Disability for staff) <u>will not</u> roll over to 2011.	Yes. If you do not enroll or waive during Open Enrollment (Oct. 1–15, 2010), you will have the following default benefits for 2011: <ul style="list-style-type: none"> • Health: Aetna Standard, employee-only tier (even if you currently waive) • Dental: waive (no coverage) • Vision: waive (no coverage) • Accidental Death & Dismemberment: waive (no coverage) • Flexible Spending Accounts: waive (no spending accounts) <i>Note:</i> your Short-term Disability election will remain as it is in 2010.
MONTHLY HEALTH PLAN PAYROLL DEDUCTIONS WILL BE BASED ON YOUR SALARY.	Maybe. Find your “Annual Base Benefits Rate” (ABBR) on the ‘Job Profile’ tab of C2HR at www.vanderbilt.edu/c2hr , then, log onto https://hr.vanderbilt.edu/secure/oe2010/2011_options.htm to find your 2011 monthly payroll deduction (based on your ABBR).
SPECIAL ENROLLMENT FOR ADULT CHILDREN In order for an adult-child between the ages of 18 and 26 to be covered by the Vanderbilt Health Plan, he or she must be your legal child and <u>not</u> have access to his or her own employer-offered health insurance coverage.	Maybe. If your adult child was previously not covered on the Vanderbilt Health Plan because of age or another limitation under our previous dependent eligibility rules, you may be able to enroll him/her during the 30-day enrollment period mandated by the Federal government. Our 30-day enrollment for adult children is Sept. 16–Oct. 15, 2010, for a Jan. 1, 2011, effective date. However, to conveniently enroll online you must wait until Oct. 1. If you choose to enroll prior to Oct. 1, you must use a paper enrollment form for adult children.
Health Plan	
BlueCross BlueShield of Tennessee network changing from Preferred to Select	Maybe. If you choose BlueCross Select for 2011, you must check whether your doctor, hospital and/or other provider is in the Select (S) network. The provider directory is available at http://www.bcbst.com/members/vanderbilt/ . (Note: Vanderbilt providers are in the S network)
Non-Vanderbilt deductibles and out-of-pocket maximums are increasing.	Maybe. If you are covered on the Vanderbilt Health Plan and visit a non-Vanderbilt doctor you will see an increase in deductibles and out-of-pocket maximums.
Dental and Vision	
Monthly premiums are increasing.	Yes, if you enroll in either CIGNA Dental plan or the VSP Vision plan.
Short-term Disability	
New enrollments in Short-term Disability will require evidence of insurability. (You will need to answer questions about your health and any existing conditions.)	Maybe. If you declined to enroll in Short-term Disability previously and are enrolling for the first time or re-enrolling after a lapse in coverage, you will need to provide evidence of insurability. On The Hartford’s enrollment site, you will be given the opportunity to submit evidence of insurability. Coverage is effective only when approved by The Hartford.
Flexible Spending Accounts	
Over-the-counter items may not be eligible.	Maybe. Due to Health Care Reform, if you want to purchase over-the-counter items and medicines using your Health FSA, you will need a prescription from your doctor. Keep this in mind when planning your 2011 Health FSA contribution, as any funds not used will be forfeited.

Enrollment Assistance

A computer will be available for online enrollment in HR Express, 2525 West End Avenue on the second floor, from 7:30 a.m. to 5 p.m. each weekday during Open Enrollment. Enrollment Labs will also be available at various locations during Open Enrollment. To find a list of Enrollment Labs, visit <http://hr.vanderbilt.edu/benefits/oe.htm>. Faculty and staff will need to have their VUNetID and e-password to use the Web-based

enrollment. Those needing to get a VUNetID and e-password, should contact ITS at 343-9999 or visit <http://its.vanderbilt.edu/epassword>.

Information for this article was provided by Ginny McLean, Benefits Marketing Coordinator, Human Resources

LAST FLIGHT

Billy Hamblin, one of LifeFlight's original pilots, hangs up his wings

BY RHONDA KELLEY

Billy Hamblin says he had a simple goal every shift he flew as a Vanderbilt LifeFlight pilot: “For the nurses to go home each night.”

For 26 years, since the LifeFlight program’s beginnings in 1984, Hamblin achieved that goal. He was in the pilot’s seat for more than 5,000 LifeFlight missions and, at the end of every shift, the nurses went safely home.

Of course, a lot of other people did, too. LifeFlight’s coverage area of Middle Tennessee and Southern Kentucky is full of former patients—mothers, fathers, sons, daughters, sisters, brothers—who are living today because Hamblin was there to get them to medical care at a critical time.

“Billy has been here so long he is a part of the institution,” said John Morris, M.D., director of the Division of Trauma and Surgical Critical Care. “There is not one part of the program since day one with the first LifeFlight mission in 1984, where he has not been a part of and made contributions.”

Hamblin began his aviation career in the Army, serving in Vietnam with an

assault helicopter company. Before leaving the service, his duties also included inspecting units for compliance to flight installation standards, and teaching others as an instructor pilot.

He says his military experience flying in support of ground troops prepared him for his second career flying in support of trauma victims.

In 1984, fresh out of his active duty military service, Hamblin heard that Vanderbilt University Medical Center was starting a helicopter ambulance service and called to find out how he could join.



More than 5,000 times, Billy Hamblin has safely brought LifeFlight home.

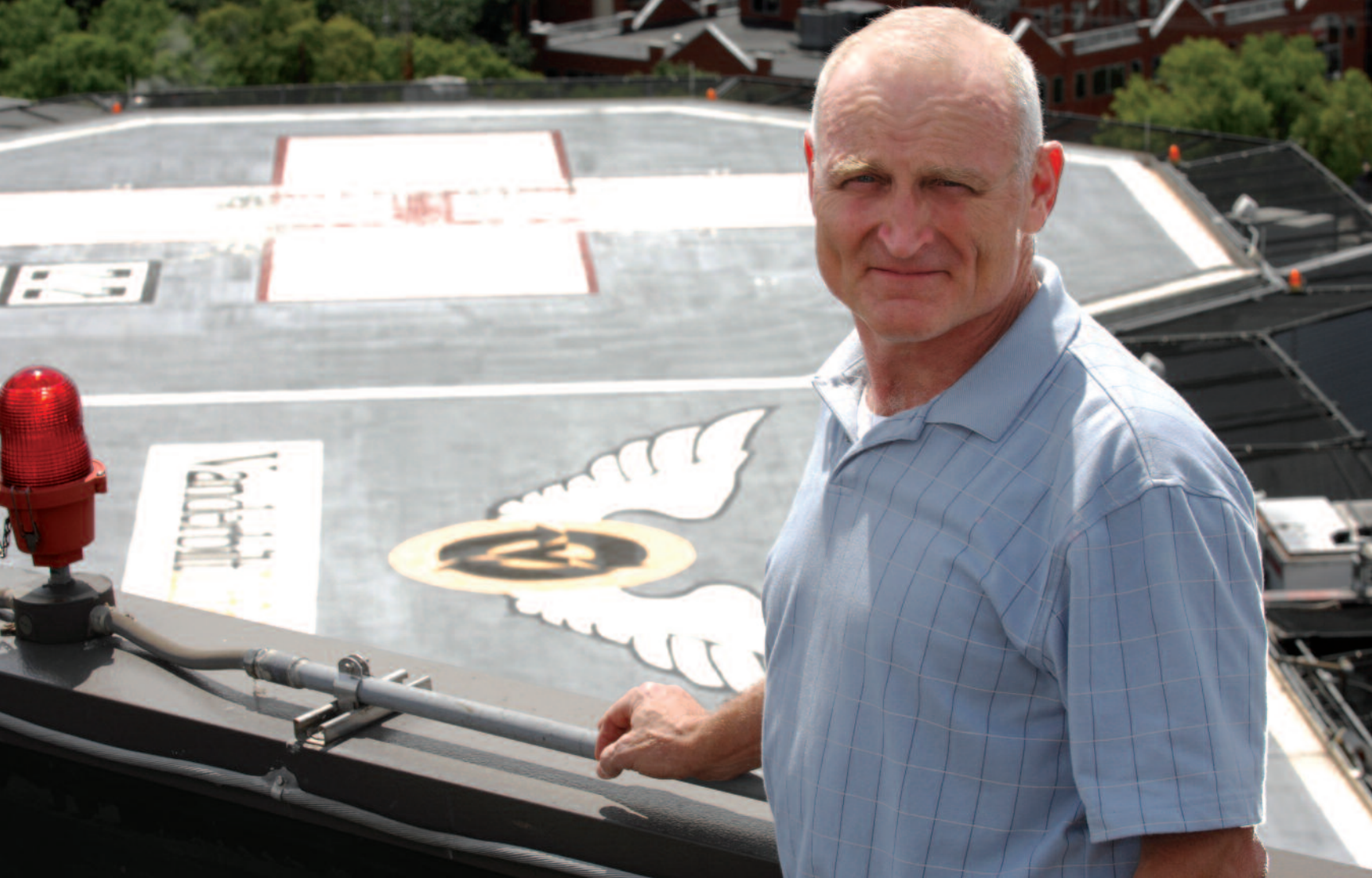
“I felt like this was important work,” he said. “I live in Clarksville and I knew this would be a great opportunity to serve my community and the greater Nashville area.”

“I was a lot younger when I came to Vanderbilt. I was 35; my life was still wide open. I knew anything could happen with my career, and [being an EMS pilot] was helpful [work].”

Change and growth

Since Hamblin’s career at LifeFlight extends to the entire history of the program, he has seen the change and growth over the years. The program began with one, single-engine aircraft, and over time switched to dual-engine craft, grew to multiple crafts in four base locations, and added fixed-wing flights to its program. Sight navigation gave way to GPS systems, and the number of nurses and ground staff grew in response. And, Hamblin says, all the changes have resulted in better service to patients and improved safety for the LifeFlight staff.

The patients Hamblin most recalls



The first helipad for LifeFlight was on a hill above the E.R. entrance. The one on the roof came later.

are injured children and gunshot police officers.

"I have seen how this program saves lives and makes a huge impact on so many people, but never felt like I was saving anyone, I was just doing my part to help," Hamblin said. "The saving is being done in the back by the nurses and by the doctors at Vanderbilt. We just use our skills to fly the aircraft and get back safely."

Over the years Hamblin held many positions in the program including lead pilot, and safety officer, and has been a mentor and guiding hand to more than two decades of pilots and flight officers. Over that time, Hamblin has honed the

precepts he emphasizes: "A pilot is only as good as his last mission," Hamblin says. He tells pilots to stay focused, stay calm, and—that phrase again—get the nurses home at night. "I always told the new guys the same thing," he said.

"It was a privilege and honor to work with such bright people," he said. "[Vanderbilt is] such a quality institution."

One Last Flight

Earlier this summer, almost 26 years to the day after LifeFlight's first mission in 1984, Hamblin made his last flight as an EMS pilot. It was reasonably routine; the crew flew from the Clarksville base and picked up a cab driver with gunshot

wounds. On the way to Vanderbilt, the patient was conscious and, in the way that patients sometimes ask questions to pass the time, asked the nurses who was flying the helicopter. And, in the way that nurses will answer questions to help a patient feel comfortable, they told him Billy Hamblin's name.

After the craft was safely on the helipad, the patient made good use of that information and, at the same time, put a fitting cap to the veteran pilot's career. The gunshot man looked up from his stretcher into the eyes of the man who had flown the helicopter. "Billy, you did a good job," he said.

"I have seen how this program saves lives and makes a huge impact on so many people but never felt like I was saving anyone, I was just doing my part to help."

what the best time is to ask a favor, and you see the boss coming down the hall from a distance, her Mood Suit all yellow. You quickly consult your Mood Suit color key and see that yellow means stressed. Bad time! You duck into the break room and avoid contact with a stressed boss. Better to hold off until the suit is a nice dark blue or even purple.

Or take the opposite situation. Sup-

pose you want to put in for vacation time and you're afraid it may not be approved. But you're crafty. You take a quick look and see that the boss' mood suit is aglow with the telltale dark blue—relaxed and at ease. Bingo! Book your trip!

This could be the greatest breakthrough in office personal relations since the invention of the coffee pot.

I may even set my sights beyond

the workplace, to our nation's highways. Coming up next: my next big idea, the Mood Car™. See what kind of mood a driver is in BEFORE you cut him off in traffic.

I'm telling you, when I'm this inventive, I'm dangerous.

Follow Wayne on Twitter: @woodrw

Employee Celebration Month becomes Employee Celebration Year

■ Since 2002, Vanderbilt has held Employee Celebration Month each year during September. Employee Celebration Month was filled with festivities such as a picnic, tailgate, Employee Service Awards, tours, concerts, brown bag learning sessions, tasting events, fashion shows and many other events to encourage celebration across the university.

Celebration Month has become a time many staff and faculty look forward to each year.

However, staff and faculty feedback has consistently demonstrated that attempting to hold too many festivities during only one month creates schedule conflicts for those who wish to attend.

Employee Celebration events will now be held throughout the year to maximize opportunities for participation. After conducting a staff and faculty Cel-

ebration survey, and reviewing hundreds of responses, the Employee Celebration Committee is implementing a schedule change which will include all the same great events, and a few changes such as a University picnic in May.

"The committee has done a fine job in evaluating Employee Celebration's event schedule, reviewing survey data and making recommendations for this change," said Jerry Fife, vice chancellor for Administration. "While many of our faculty and staff would enjoy attending events, fall is an extremely busy time across the University with our students returning. Changes in the calendar will allow for much better attendance and celebration."

Jeff Balser, M.D., Ph.D., vice chancellor for Health Affairs and Dean of the School of Medicine, also spoke in favor of the change.

"Employee Celebration has evolved into an important component of Vanderbilt's culture. Whether announcing our newest Commodore Award winner or congratulating colleagues for years of distinguished service, Celebration is an experience which bonds us together as one university," he said. "Broadening Employee Celebration's schedule improves our opportunity to acknowledge the significant contributions of our staff and faculty."

Employee Celebration Events—September

- Saturday, Sept. 4, 3:30-6 p.m., Rob Roy Purdy Field at the Student Recreation Center. **Tailgate**—The annual employee party before a Commodore football game will be before the Vanderbilt-Northwestern game, which kicks off at 6:30 p.m..
- Monday, Sept. 27, **Service Recognition Ceremony** 3 to 5 p.m., Sept. 27, in Langford Auditorium
- Throughout the month: **Know Your Numbers**, in which Health Plus provides a chance to get a blood pressure check and other important health information. Tuesday, Sept. 7, noon–2 p.m. One Hundred Oaks, 26102; Thursday, Sept. 9, 3401 West End, suite 380; Wednesday, Sept. 15, 11a.m.–1 p.m. Light Hall, North Lobby; Tuesday, Sept. 21, 11 a.m.–1 p.m., VMG Clinic, Edward Curd Lane; Thursday, Sept. 23, 11 a.m.–1 p.m. Law School, Flynn Auditorium; Wednesday, Sept. 29, 7–10 a.m. Monroe Carell Jr. Children's Hospital at Vanderbilt, 2104.

More information on these and upcoming events throughout the year are at the Employee Celebration website, <http://www.vanderbilt.edu/employeecelebration>



Environmental Services' Dorothy Ogburn, left, and Carolyn Threat, right, get down at Night Owl Howl.